



DEVI AHILYA VISHWAVIDYALAYA, INDORE
SCHOOL OF COMMERCE

LIBRARY BUILDING, TAKASHSHILA CAMPUS, KHANDWA ROAD, INDORE-452 001

YEARLY PLAN - June 2009 – May 2010

Curricular Aspects:

- . Our all the programmes are basically interdisciplinary in nature. However interdisciplinary course(s) shall be started for the students of other departments of University, w.e.f. Jan.-2009.
- Feedback will be collected from all stakeholders in future also for updating Courses.
- . Curriculum updating work will be continued.
- Updating of syllabi shall be continued.
- Existing Job – Oriented Courses will be further strengthened.
- . Course contents will be updated regular, as already being done.
- Existing Interdepartmental relationship for teaching and research will be further expanded.

Teaching Learning & Evaluation:

- . ICT use will be increased.
- . The present process of value addition to teaching by project work, seminars, assignment, industrial visits and on the job training shall be continued.
- . The quality of existing practical component shall be improved.
- Admission process shall be continued with wide publicity and common entrance test and departmental test for some courses.
- . State Govt. norms shall be followed in admission process for reserved categories & women.

- . Facilities shall be provided to physically disabled persons (as and when required).
- Non Ph.D. faculty members shall be motivated to pursue for Ph.D. & other research work.
- There is no permanent teaching post, visiting faculty from industry & profession is being used to upgrade the quality of teaching – learning process, and for reducing cost of permanent liability.
- Three new faculty members of high quality & qualifications have already been proposed for the newly introduced programme (MBA – BF).
- Self – evaluation of teachers shall be continued.

Research, Consultancy & Extension:

- Teachers will be motivated for getting funded projects (individual as well as departmental)
- . Research fellows have been working in adequate numbers. And this aspect shall be strengthened further.
- . Higher standards of research publications shall be achieved.
- Partnership cell, which shall be formed in the department shortly.
- . Individual formal / non-formal linkage of faculty members with national/ International institutes shall be formally collaborated through MOUs.
- Teachers will be motivated & given incentives for membership of professional bodies.
- . Frequency of Seminar/ Workshop / Conference will be increased.
- Consultancy is started. Further work shall be done through Industry-Institute.

Infrastructure and Learning Resources:

- . Utilization of Computers is optimum and the use shall be encouraged in future also.
- . Departmental Library – Latest books and Journals shall be increased.
- . ICT, Internet in classrooms & for faculty members are available & shall be maintain in future also.

Student Support & Progression:

- Sports & cultural activities shall be promoted.
- Shramdan system shall be continued.
- Mentoring shall be strengthened.
- Improvement in quality of admission brochure shall be continuous process.
- Grievance Redressal Cell shall be formed at departmental level especially for examination purpose and problems students.
- Departmental placement facilities, career guidance, counseling services shall be continued.

Governance & Leadership:

- Leadership shall be pro – active. The present practice of departmental Committee meeting shall be continued.
- Academic Autonomy as per Ord. No. 31 is being exercised and will be continued as such.
- Students’ participation in decision – making shall be strengthened.

Innovative Practices:

- Potential female, SC/ST/OBC shall be motivated & facilitated as per rules
- Campus Interviews facilities shall be provided
- Quality Cell is formed and will work for higher quality of education provided by this School.

Remedial - Plan

(Measures for Removing Weaknesses)

Curricular Aspects:

- To Introduce CBCS – mechanism in all academic programmes
- Higher placement record required.

Teaching – Learning & Evaluation:

- Remedial classes to be started
- Non-PhD. teachers should pursue for the Ph.D. Degree

Research, Consultancy & Extension:

- Efforts required for patent application.
- Industrial Consultancy to be started.
- Efforts for UGC-SAP & other schemes (More Core Faculty Required)

Infrastructure and Learning Resources:

- New Building is Required
- Fire Safety Devices are required.

Student Support & Progression:

- Alumni Association to be formed

Innovative Practices:

- Meeting of Quality Cell shall be organized regularly. The cell will function effectively.
- Teacher – Parent Association meetings shall be formed and meetings shall be organized.
- Personality – Development programmes shall be introduced.

HEAD

(Dr. Ramesh Mangal)